



Diabetes Registered Nurse

Full-Time Temporary Position (35 hours/week), up to 12 months in duration
Interim Replacement (Parental Leave)
Bargaining Unit – ONA (Ontario Nurses Association), Region 3 – Local 95

Parkdale Queen West Community Health Centre (PQWCHC) is a dynamic, community-based health care organization that has historically served mid-west downtown Toronto, and now provides outreach services to across the entire city. Offering a broad range of services, including primary health care, dental care, harm reduction, health promotion, counselling, and community development programming, we are also committed to serving people who face barriers to health care, and we strive to reduce these barriers. PQWCHC is a multi-sited organization.

We are seeking an experienced Diabetes Registered Nurse who shares our passion for making a difference; you see this role as an opportunity to take the next step in your successful career while contributing to a vision of **Inclusive Communities. Responsive Healthcare. Healthier Lives.**

The Diabetes Nurse is a member of the primary care team and is accountable to the Manager, Primary Care and Allied Health Team.

Note: This position will commence in October 2024.

General Responsibilities:

1. Provide a thorough nursing assessment of clients living with diabetes, prediabetes, or at-risk for diabetes, taking into consideration the client's level of knowledge and readiness, socio-economic and cultural background.
2. Provide individual counseling to clients living with diabetes, prediabetes, or at-risk for diabetes, including their families and caregivers
3. Use group facilitation skills to lead group education and community programs including agency's Indigenous Diabetes Program
4. Develop client centered health maintenance plans related to diabetes and other chronic diseases.
5. Ensure continuity of care by maintaining up to date medical records, communication with the client's primary care provider, and other service providers as required
6. Provide regular monitoring of clients within scope of practice, along with other clinical providers

Qualifications:

1. Member in good standing with the College of Nurses of Ontario (CNO).
2. Prior specialization in Diabetes care is required
3. Certified Diabetes Educator (CDE) designation is preferred
4. Clinical experience working in a primary health care setting
5. Knowledge and awareness of issues related to homelessness, immigration, mental health, poverty and discrimination
6. Experience in a community-based setting working with marginalized groups
7. Knowledge of the health care/social service systems and resources available to clients
8. Strong communication, problem solving and conflict resolution skills
9. Ability to manage complex workload and remain flexible
10. Comfortable initiating or adjusting insulin doses is an asset.
11. Fluency in languages other than English is an asset
12. Experience providing care to Indigenous clients is an asset
13. Experience in Indigenous approaches and healing practices is an asset

Compensation: \$70,247 to \$83,447 per annum, plus 10% in lieu of benefits and holiday pay; 8% in lieu of vacation; and HOOPP (Health Care of Ontario Pension Plan) option.

If you are interested in joining in a creative and dedicated team to, we want to hear from you! Applicants, please send your resume and cover letter **in a single document** (MS Word or PDF format only). Please apply using the form at the bottom of the PQWCHC employment page: <https://pqwchc.org/contact/employment/>

Job ID: 2024-053

Please also note that the successful candidate will be required to provide a police vulnerable sector check as a condition of employment, however strong consideration is made to the type of offense. Employment is conditional upon having had a full series of COVID-19 vaccinations (2 doses, plus booster within 6-12 months) 14 days before starting employment.

PQWCHC is committed to the principles of access and equity. PQWCHC is committed to reflecting the diversity of the communities it serves and we encourage applicants who reflect Toronto's Indigenous, LGBTQ2, racial, and cultural diversity. We welcome and encourage applications from all qualified candidates, including people with disabilities. Accommodations are available on request. Parkdale Queen West CHC is in full compliance of the Ontario Human Rights Code and does not discriminate on the ground of records of offenses.