An Examination of Social Work Practice in Primary Care Teams across Ontario A Mixed-Methods Study

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BACKGROUND

As integral members of interprofessional primary care teams, social work's broad scope of practice contributes to patient care in areas related to prevention and health promotion, palliative care, chronic disease management, geriatrics, and mental health and addictions. During the COVID-19 pandemic, Ontario social workers saw changes to their practice such as increased client complexities, virtual care, adaptation of in-person services, and increased provider burden. Our study seeks to understand social work's role in primary care during the pandemic.

RESEARCH QUESTIONS

- What is the role of social workers in primary care across Ontario?
- How can social workers in primary care optimize their contribution to patient care?

METHODOLOGY

- **Survey (Completed):** Ontario-wide online survey asked about role of social work, current and optimal state of practice, and social work leadership. Contains a mixture of open-ended questions, closed-ended questions, and Likert scales.
- Focus Group (In-Progress): Qualitative, semi-structured focus groups will explore how social work practice has shifted during the pandemic.
- Sample Population: Social workers employed in a primary care setting within the province of Ontario.

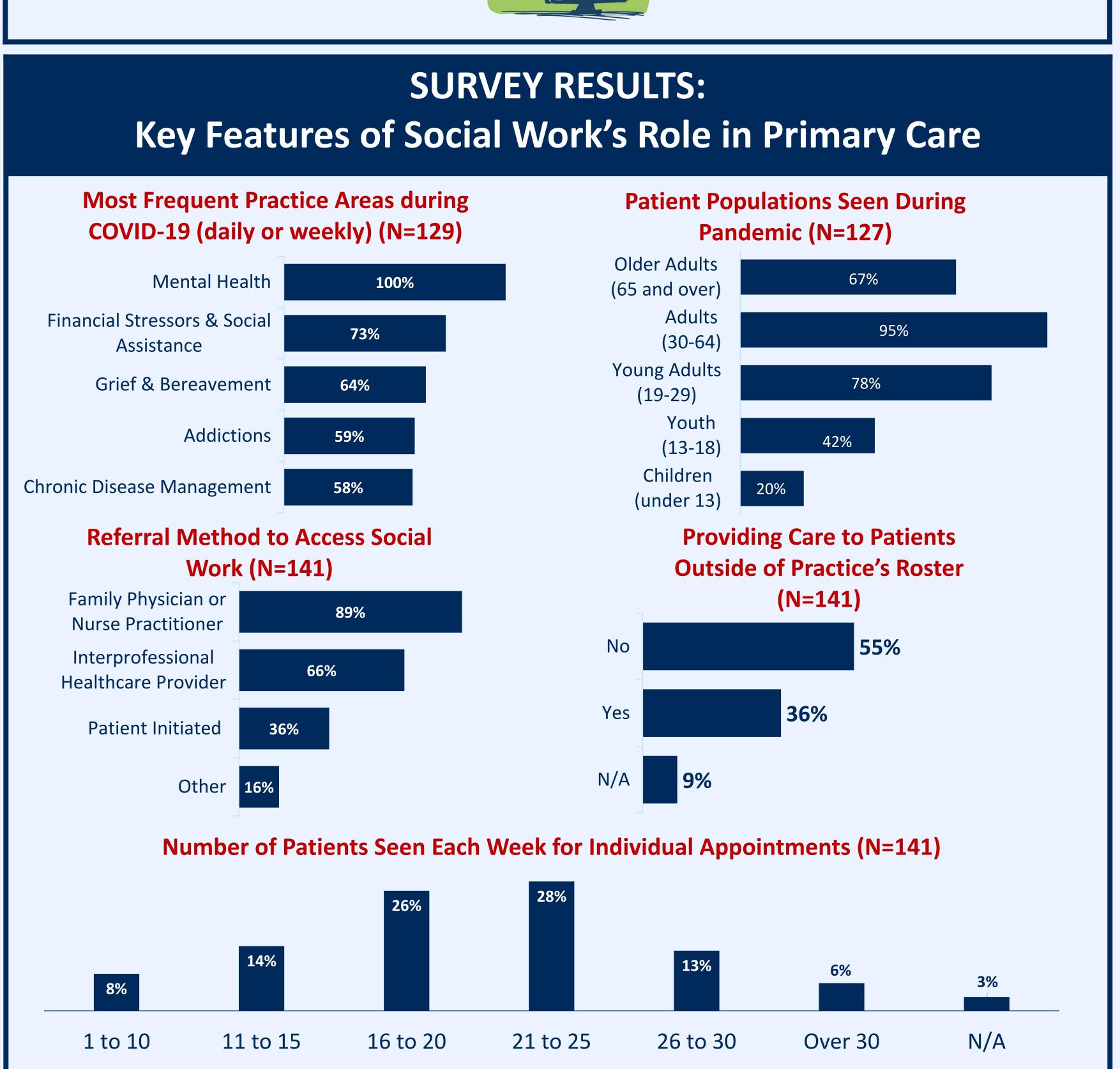
SURVEY DEMOGRAPHICS (N=158)

N = 158 respondents, from April 14 to September 14, 2022

Practice Type (N=158)	# (%)
Family Health Team (FHT)	81 (51%)
Community Health Centre (CHC)	56 (35%)
Nurse Practitioner Led Clinic (NPLC)	9 (6%)
Other	12 (5%)

Region (N=158)	# (%)
North	19 (12%)
East	32 (20%)
West	57 (36%)
Central	26 (16%)
Toronto	23 (15%)
No response	1 (1%)

SURVEY RESULTS: Modes of Team Communication Main Modes of Team Communication Preferred Modes of Team Communication During COVID-19 Pandemic (N=144) Post COVID-19 Pandemic (N=144) Informal/Unplanned Discussions 83% Informal/Unplanned Discussions Formal Meetings (In-Person) Formal Meetings (Virtual) **57%** Formal Meetings (In-Person_ Formal Meetings (Virtual) Text Messaging 27% Text Messaging Social Media 3% Social Media 3%



SURVEY RESULTS: Leadership as a Component of Social Work's Role Types of Leadership Activities (N=125) Support team collaboration and team dynamics Consult other disciplines about patient care case Program development and/or evaluation activities Facilitate external partnerships Directly influence decision-making processes within team Quality improvement Train, mentor, or supervise team members Organize and/or lead team meetings Act as a representative for local stakeholder groups 13% Types of Leadership Activities Related to the COVID-19 Pandemic (N=125) Planning and implementing transitioning to virtual care Implementing activities that addressed team well-being Implementing new innovations for patient care Participating in formal COVID-19 response and planning Helping to implement new vaccination clinics

NEXT STEPS

Social workers in primary care have engaged in various activities during the COVID-19 pandemic for a wide range of age groups, with a focus on mental health supports. In addition, social workers have offered important leadership in supporting patients, improving the well-being of their primary care team, and connecting with external partners. We are conducting focus groups with social workers in primary care across Ontario to determine how best to optimize the structure of social work practice post-pandemic.

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